

# WBENC

WOMEN'S BUSINESS ENTERPRISE  
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

# National Women's Business Enterprise Certification

to

## Hayes Manufacturing, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by  
Great Lakes Women's Business Council, a WBENC Regional Partner Organization.

Certification Granted: October 27, 2015

Expiration Date: October 27, 2019

WBENC National Certification Number: 2005127693



Authorized by Michelle Richards, President  
Great Lakes Women's Business Council

Great Lakes  
Women's  
Business  
COUNCIL  
*Accelerating business growth*

NAICS: 332510, 332710, 333612, 333613, 333618, 336310, 336350

UNSPSC: 25173811, 26111907, 31163000, 31163001, 31163002, 31163003, 31163005, 31163008, 31163010, 31163011, 31163012, 31163013, 31163020,  
31163024

